

AIA Australia Limited (ABN 79 004 837 861 AFSL 230043) PO Box 6111 Melbourne VIC 3004 Phone : 1800 333 613 Fax : 1800 832 266 AIA.COM.AU

Media Release

AIA Australia appoints Grant Jones as new General Counsel

Melbourne, 20 March 2025. Leading life, health and wellbeing insurer, AIA Australia has confirmed the appointment of Grant Jones as its new General Counsel. An experienced senior lawyer and executive with over 20 years' experience in legal practice and financial services, Mr. Jones was previously the General Counsel at MLC Life Insurance for almost a decade.

Mr. Jones holds commerce and honours law degrees from Macquarie University, with post-graduate qualifications from the Australian National University, and executive education credentials from Harvard Law School. Mr. Jones has previously been recognised as a leading in-house financial services lawyer in the Asia-Pacific region and has led award winning in-house legal teams.

CEO of AIA Australia, Damien Mu said he was thrilled to welcome Mr. Jones to the AIA Australia family.

"Grant's extensive experience in the financial services industry, including his pivotal work in the customer and regulatory spaces make him an important new member of the AIA Australia executive team."

"With his demonstrated leadership skills and his recognition of 'doing the right thing, in the right way', I am confident that he will provide invaluable support and guidance as we continue working towards our vision for Australia to be the healthiest and best protected nation in the world."

Mr. Jones said he was excited to help drive meaningful change for AIA Australia's customers, as well as the broader life and health insurance industries.

"The opportunity to join AIA Australia and make a difference was compelling and I am happy to be part of the team. While the life and health insurance industries continue to evolve significantly, what doesn't change is the important role we play in ensuring that Australians have certainty and peace of mind for the future.

"It's been great to kick off 2025 in this new role and hit the ground running. I feel energised by the passion from the AIA Australia family, who work tirelessly to make a positive difference and help Australians lead healthier, longer, better lives."

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About AIA Australia

AIA Australia is a leading life insurance specialist with over 50 years' experience and a purpose to make a difference in people's lives. In 2014 the company launched AIA Vitality, a world leading, science-based health and wellbeing program, to the Australian market. In July 2017, AIA and its partners launched AIA's health insurance business, now known as AIA Health Insurance.

In 2021, CommInsure Life was integrated into AIA Australia. The lives of more than 3.1 million Australians are protected and enhanced through AIA Australia's unique value proposition of life, health and wellbeing. Our vision is to embrace shared value in championing Australia to be the healthiest and best protected nation in the world.

In pursuit of this, AIA Australia has developed AIA Embrace- a comprehensive wellbeing ecosystem of worldclass products, programs and partnerships. These are designed to help customers, partners and the broader community to embrace better health and wellbeing.

In offering a broad range of health and wellbeing services to its customers, partners and broader community, AIA is proudly helping people lead healthier, longer, better lives.

AIA Australia has been recognised with multiple awards, including the ANZIIF Life Insurance Company of the Year (2024, 2023, 2022), GoodCompany Award – Top 40 (2024), Women in Finance Employer of the Year Award (2018, 2019), Super Review's Best Insurer of the Year (2018, 2019), FSC Life Insurance Industry Awards Innovation in Group Life Insurance (2021), Shared Value Awards Organisation of the Year (2020) and Shared Value Project of the Year (2021).

Further information at www.aia.com.au.

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